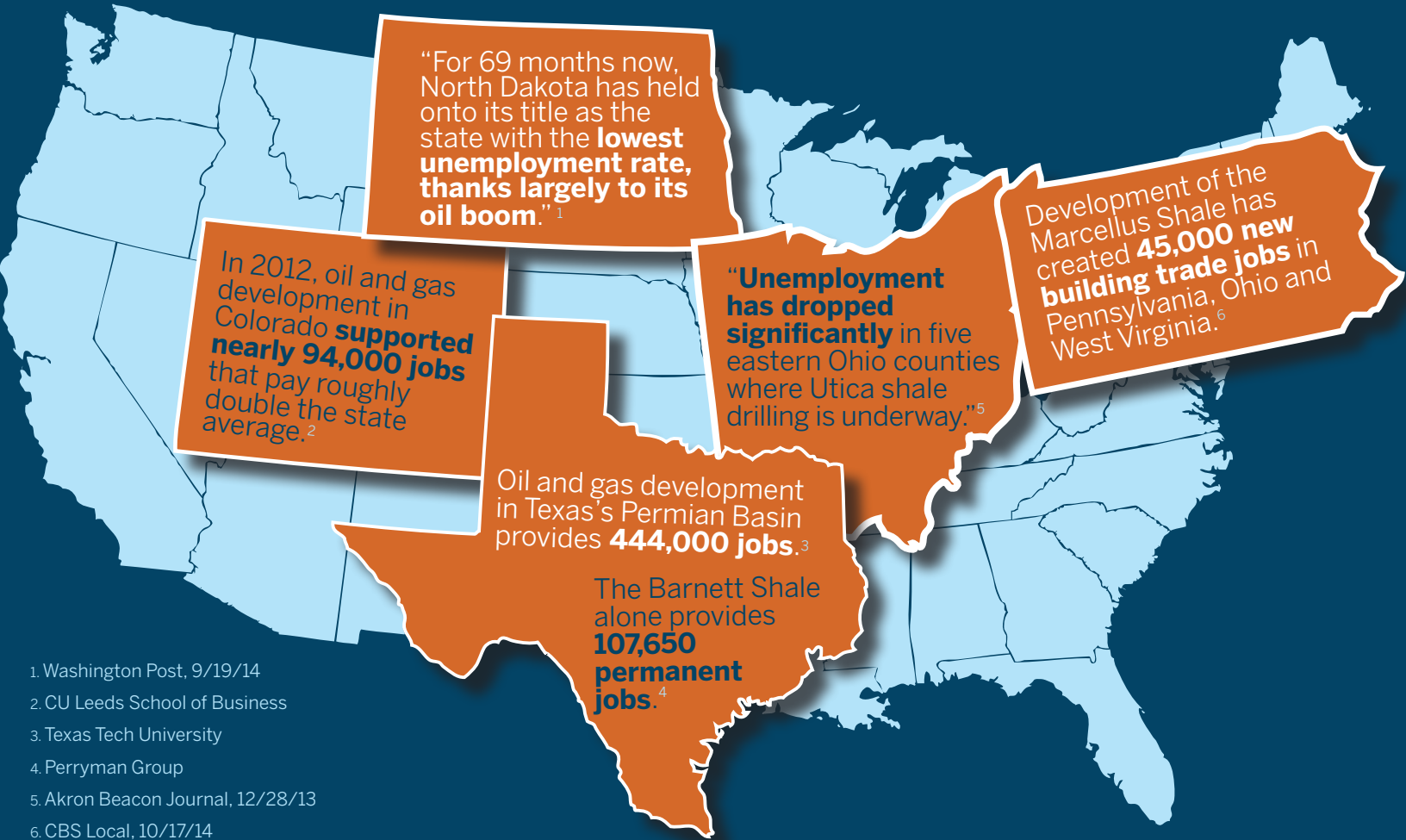


Shale Development Supports American Jobs

Development of oil and natural gas from America's shale plays is providing high paying jobs for working families across the country.



1. Washington Post, 9/19/14

2. CU Leeds School of Business

3. Texas Tech University

4. Perryman Group

5. Akron Beacon Journal, 12/28/13

6. CBS Local, 10/17/14



\$107,200

The U.S. average annual wage in the oil and gas industry was about \$107,200 in 2012, **double the national average**.

Bureau of Labor Statistics

1.7 Million

"Employment attributed to upstream unconventional oil and natural gas activity will **support more than 1.7 million jobs in 2012**, growing to some 2.5 million jobs in 2015, 3 million jobs in 2020, and 3.5 million jobs in 2035."

IHS CERA